

FEIL



FORUM FOR
EMOTIONAL INTELLIGENCE
LEARNING

Workshop on Leadership and Emotional Intelligence Certification



Workshop was just apt for a Doctor (Psychiatrist) like me who can use the ESAP for the benefit of my patients also...

Dr Avani Tiwari

The more I attend workshops on EI, the more is my understanding of the power of emotions and their positive use for success in life and career...

*S Rath,
Coach,*

Oil India Limited.

Social and personal competencies are vital for a healthy and productive life. Self-awareness, optimism, and empathy can enhance satisfaction and productivity at work and in other aspects of life. The workplace is the ideal setting for the promotion of these competencies in adults because work plays a central role in their lives. Not only do most of us spend the largest portion of our waking time at work, but our identity, self-esteem, and well-being are strongly affected by our work experiences.

The workplace is an ideal place for promoting social and emotional competencies because it is often here that people are most impacted by their absence. When people realize that social and emotional abilities hold the key to greater career success, they become eager to develop relevant abilities. As employers recognize that profit depends on the emotional intelligence of employees, they become amenable to launching programs that will increase it. (Adapted from the EI consortium)



Emotional Intelligence (EI) is critical to leadership success. Leadership is vital for organizational longevity. Daniel Goleman cited several studies that demonstrated that Emotional Intelligence is often the distinguishing factor between great leaders and average leaders.

I have discovered
a new world of
emotions and their
role in superior
performance in
corporate world.

*Ramachandran,
Mott Macdonald*

I am going back
from the workshop
with wonderful
'emotions' and
greatest take away
i.e ESAP.

*Rajan Kapoor,
#PCL / Prize
Petrloeuim*

Findings of a few researches by ei consortium the leading body of researchers on Emotional Intelligence is cited below:

- ▶ A study was conducted on three hundred and fifty-eight Managers across the Johnson & Johnson Consumer & Personal Care Group (JJC&PC Group) globally to assess if there are specific leadership competencies that distinguish high performers from average performers. Results showed that the highest performing managers have significantly more “emotional competence” than other managers.
- ▶ An analysis of more than 300 top-level executives from fifteen global companies showed that six emotional competencies distinguished stars from the average: Influence, Team Leadership, Organizational Awareness, self-confidence, Achievement Drive, and Leadership (Spencer, L. M., Jr., 1997).
- ▶ In jobs of medium complexity (sales clerks, mechanics), a top performer is 12 times more productive than those at the bottom and 85 percent more productive than an average performer. In the most complex jobs (insurance salespeople, account managers), a top performer is 127 percent more productive than an average performer (Hunter, Schmidt, & Judiesch, 1990).



Facilitators are globally acclaimed on their knowledge and work on EI and have received recognition from Faculty at Harvard Business School USA, MIT USA, A&M University at Texas, IIMs etc.

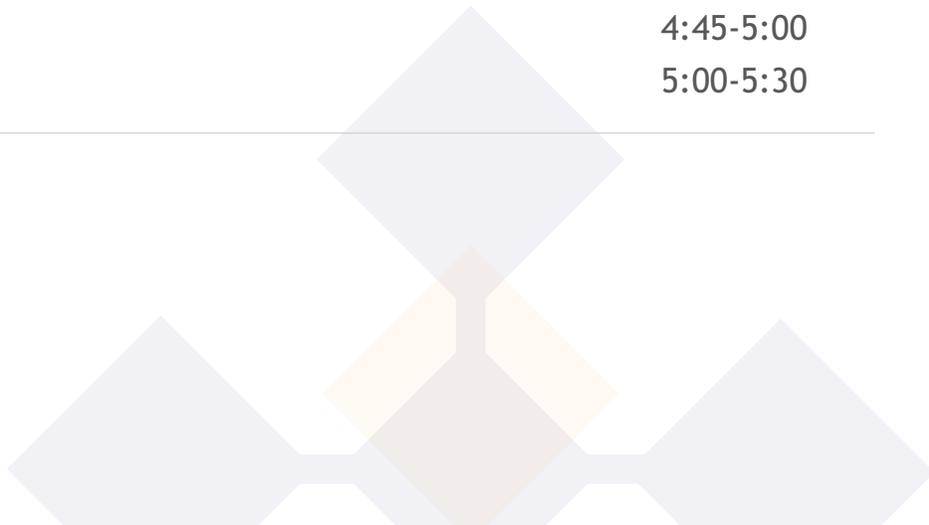


Brief profiles of the resources are available at www.feil.org

Leadership and Emotional Intelligence Certification-Creating Excellence

Day 1 Agenda - 4th June, 2010

Topic/Theme	Time
Registration	9:00-9:30
Inauguration	9:30-10:00
Emotional Intelligence - A Broad overview Need for Emotional Intelligence - Its relationship to performance	10:00-11:30
Tea -Break	11:30-11:45
Emotional Intelligence Emotions and its power Amygdala Hijack (For E.g. The Impact of Rage/Fear) Conditioning/ Role of Sub Conscious	11:45-1:15
Exercise	
Lunch	1:15-2:00
ESAP (Emotional Skills Assessment Process) Tool	2:00-3:30
Tea -Break	3:30-3:45
ESAP Tool Administration and Learning	3:45-4:45
Quiz	4:45-5:00
Debrief	5:00-5:30



Day 2 Agenda - 5th June, 2010

Topic/Theme	Time
Check in and Recap of Day I Learning	9:30-10:00
Self awareness and Self Regulation Concept Lecture Identifying and Labeling Emotions -Exercise. Building a Personal Vision	10:00-11:30
Tea -Break	11:30-11:45
Social Awareness and Relationship Management Concept Lecture Role Play and Exercise	11:45-1:15
Lunch	1:15-2:00
Leadership Styles and Contingency approach to leadership: Context for using different styles	2:00-3:30
Tea -Break	3:30-3:45
Inspirational Leadership: Motivating Self and others for effectiveness	3:45-4:45
Experiential Sharing, interaction and feedback	4:45-5:15
Debrief	5:15-5:30

Fees for the Emotional Intelligence and Leadership workshop and Emotional Skill Assessment Process

(EI Tool developed by Professors formerly at A & M Texas University, USA) Certification

One Participant	Rs.8824
Two to Three Participants from one organisation	Rs 7721 per person
Four to nine Participants from one organisation	Rs 6618 per person
Ten or More Participants from one organisation	Rs 5515 per person

All fees inclusive of Service Tax 10.3%

For Registration contact at mpeshwar@gmail.com

Cheques to be drawn in favour of Forum for Emotional Intelligence Learning, payable at New Delhi.

Venue: India Habitat Centre, Lodhi Road, New Delhi

Workshop Coordinator: Geeta Mannem

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